

Privacy Policy

PFA Policy

The Federation will ensure that it acts within the Privacy Act (1988) The Federation will ensure that it acts within the Privacy Act (1998) and any subsequent amendments to that Act.(Cth) ('the *Privacy Act*'). This Privacy Policy should be read in conjunction with the Privacy Act.

Privacy and the protection of confidential information is a serious issue and one of which all Federation staff and Executive need to be aware. Failure to do so can have legal ramifications.

Employees, delegates and Executive members also need to be aware that confidentiality still applies outside of working hours. Confidential information learned whilst working should not be divulged at any time, including while off duty, without the prior permission of the CEO or President, as applicable.

The Police Federation of Australia is the national body to which all members of State and Territory Police Union / Association members belong by virtue of their home jurisdiction membership.

Although the Federation represents these members at a national level, the membership databases are contained only within each of the Branches and the Federation does not have access at any time to that information.

The Federation is obliged to gather and provide information relating to it's "officers" (Federal Council Delegates). From time to time, that information is provided to both the Registered Organisations Commission (ROC) as required in the Annual Return of Information and also to the Australian Electoral Commission in relation to the "Roll of Voters" for annual elections. The information that is gathered in both instances includes the following:

- first name;
- surname;
- address (Police Association / Union postal address only); and
- email address (either Police Association / Union or police service work address only);

No personal information is gathered or stored by the Federation.

During the course of normal business, the Federation will make business travel arrangements on behalf of Executive or Committee members. In these instances, only the name and, if applicable, frequent flyer membership numbers are provided to the Corporate Travel agency.

Should you wish to discuss this policy further, or you require any additional information, please contact the CEO via email at pfa@pfa.org.au.